

**-Annual EEO Public File Report**  
KGGF-KUSN-KQQF-KGGF

The purpose of the EEO Public File Report (“Annual EEO Report”) is to comply with Section 73.2080(c)(6) of the FCC’s Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the Station Employment Unit that is comprised of the following stations: KGGF 690-Coffeyville, Kansas and KQQF- Coffeyville, Kansas, KUSN-Dearing, Kansas and KGGF 104.1-Fredonia, Kansas, and is required to be placed in the public inspection files of these stations, and posted on their websites.

The information contained in this Annual EEO Report covers the time period beginning February 1, 2021 to and including January 31, 2022(the “Applicable Period”). Consistent with the FCC’s Rules, this Annual EEO Report contains the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from the station(s) about any new job openings, which are separately identified;
3. The recruitment source that referred the Hiree for each full-time vacancy filled during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the station(s) during the Applicable Period.

The following sections provide the required information, and summarize the station(s) EEO efforts during the Applicable Period. This Annual Report was placed in each station’s public inspection file on January 31, 2022 and posted on the stations’ website, in accordance with the FCC’s EEO Rules.

For the purposes of This Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.

Section 1 to  
 Annual EEO Public File Report – Full-time Job Openings Filled  
 During the Period from February 1, 2021 to January 31, 2022  
 Station(s) comprising Station Employment Unit: KGGF KUSN KQQF KGGF

	Fulltime Positions Filled by Job Title and Date Filled and Number of Interviewees from All Sources for This Position	Recruitment Source of Hiree
	News Director 6/17/2021 3 of 5	Online Kggfradio.com

Total Number of People Interviewed for All Job Positions: 3

Section 2 to  
Annual EEO Public File Report – Recruitment Sources  
During the Period from February 1, 2020 to January 31, 2021  
Station(s) comprising Station Employment Unit: KGGF KUSN KQQF KGGF  
Proposed contacts, when needed:

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Provided This Period	Full-time Positions for Which This Source Utilized
1. Media	KGGF KUSN KQQF KGGF On Air Ads, John Leonard, 306 W 8 <sup>th</sup> Street. Coffeyville, KS 67337 620-251-3800 john@kggfradio.com		All Positions
	Examiner Enterprise, Classifieds, 4125 NE Nowata Rd, Bartlesville, OK 74006 FAX: 336-3111		All Positions
	Good News, Classifieds, 124 North State, Caney, KS 67333 FAX: 620-879-2264		All Positions
	Coffeyville Journal, PO Box 849, Coffeyville, KS 67337 FAX: 620-251-3300		All Positions
	Caney Chronicle, Emalee/Classifieds, 202 W. 4 <sup>th</sup> , Caney, KS 67333 FAX: 620-879-2855		All Positions
	Sunrise Reporter, Amity Davidson, 1200 SE Frank Phillips Blvd. Bartlesville, OK 74003 918-336-1001 <a href="mailto:amity@bartlesvilleradio.com">amity@bartlesvilleradio.com</a> FAX: 918-336-6939		All Positions
2.	Job Fair: OAB/Coffeyville Community College/Field Kindley High School		All Positions
3.	Word of Mouth		All Positions
4. websites	Chamber of Commerce, Bartlesville/Parsons/Coffeyville/Independence		All Positions
	Website: Oklahoma Association of Broadcasters, Nancy Struby, www.oabok.org		All Positions
	Website: KGGF Radio, Tina Romine <a href="http://www.kggfradio.com">www.kggfradio.com</a>	2 kggfradio.com	All Positions
	Website: Kansas Association of Broadcasters		All Positions
	Indeed.com/ STAA/Other		All Positions
	AllAccess.com		All Positions
5.	Internships/Return Employee/Promotion		All Positions
6.	Walk ins	1 Walk in	All Positions
7.	Organizations – see attached list		All Positions

Section 3 to  
Annual EEO Public File Report – Supplemental (Non-Vacancy Specific) Recruitment Activities  
Undertaken During the Period from February 1, 2021 to January 30, 2022  
Station(s) comprising Station Employment Unit: KGGF KUSN KQQF KGGF

**1 – Job Fairs:**

Hosted Job Fair at Business & Home Show at Coffeyville Community College. Station Manager-John Leonard, Station Owners-Kaleb Potter & Kevin Potter, Sales Manager-Penny Coy, Business Manager-Dorea Potter and several sales staff members met with the public and future employment opportunities. Employment applications were available and distributed to interested persons. March 5-6, 2021

**2 – Internships:**

[www.kggfradio.com](http://www.kggfradio.com) - Notice of internship program, ongoing, kept current by General Manager-John Leonard

Hosted 1 Spring Intern from Caney High School facilitated by Production Manager and GM. 1/4/21-5/14/21

**3- Hosted Station Tours:**

3/27, 4/3, 4/10, 4/17, 4/24, 5/1, 5/8/21 Hosted 7 schools for Class Day spring tours. Senior students came tour the studios and go on air to recognize their senior classmates. It's a practical experience where they announce songs/remember when/and honors of their fellow classmates for an afternoon, coordinated by Executive Assistant, Tina Romine and General Manager, John Leonard.

**4 – Employment Seminars/Training:**

Dorea Potter, Owner, attended a HR/EEO seminar virtually on Job Analysis Essentials in a post pandemic world. 5/4/21

Owner, Dorea Potter, and Tina Romine, Executive Assistant, attended the FCC EEO Rules and How to Survive Them seminar presented by IBA virtually. 5/6/21

Owner, Dorea Potter, attended a virtual HR workshop presented by McAfee & Taft from Truity. 8/3/21

Owners Kaleb Potter and Kevin Potter and GM, John Leonard, attended an Employment seminar sponsored by the Kansas Association of Broadcasters. 10/4/21