

## **Annual EEO Public File Report** KGGF-KUSN-KQQF-KGGF

The purpose of the EEO Public File Report (“Annual EEO Report”) is to comply with Section 73.2080(c)(6) of the FCC’s Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the Station Employment Unit that is comprised of the following stations: KGGF 690-Coffeyville, Kansas and KQQF- Coffeyville, Kansas, KUSN-Dearing, Kansas and KGGF 104.1-Fredonia, Kansas, and is required to be placed in the public inspection files of these stations, and posted on their websites.

The information contained in this Annual EEO Report covers the time period beginning February 1, 2017 to and including January 31, 2018 (the “Applicable Period”). Consistent with the FCC’s Rules, this Annual EEO Report contains the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from the station(s) about any new job openings, which are separately identified;
3. The recruitment source that referred the Hiree for each full-time vacancy filled during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the station(s) during the Applicable Period.

The following sections provide the required information, and summarize the station(s) EEO efforts during the Applicable Period. This Annual Report was placed in each station’s public inspection file on February 1, 2018 and posted on the stations’ website, in accordance with the FCC’s EEO Rules.

For the purposes of This Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.

Section 1 to  
 Annual EEO Public File Report – Full-time Job Openings Filled  
 During the Period from February 1, 2017 to January 31, 2018  
 Station(s) comprising Station Employment Unit: KGGF KUSN KQQF KGGF

Fulltime Positions Filled by Job Title and Date Filled and Number of Interviewees from All Sources for This Position	Recruitment Source of Hiree
Sales Account Executive 2/7/17      2 of 2	Parsons Chamber
Sports Director/News Assistant 4/17/17      7 of 35	Educational Institution
KUSN Production/Sports 11/13/17      7 of 42	Word of Mouth
Sales Account Executive 12/28/17      2 of 6	Media Advertisement

Total Number of People Interviewed for All Job Positions:   18

Section 2 to  
Annual EEO Public File Report – Recruitment Sources  
During the Period from February 1, 2017 to January 31, 2018  
Station(s) comprising Station Employment Unit: KGGF KUSN KQQF KGGF  
Proposed contacts, when needed:

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Provided This Period	Full-time Positions for Which This Source Utilized
1.	Word of Mouth	word of mouth	All Positions
2. Media	KGGF KUSN KQQF KGGF On Air Ads, John Leonard, 306 W 8 <sup>th</sup> Street. Coffeyville, KS 67337 620-251-3800 <a href="mailto:john@kggfradio.com">john@kggfradio.com</a>	6 Media	All Positions
	Examiner Enterprise, Classifieds, 4125 NE Nowata Rd, Bartlesville, OK 74006 FAX: 336-3111		All Positions
	Good News, Classifieds, 124 North State, Caney, KS 67333 FAX: 620-879-2264		All Positions
	Coffeyville Journal, PO Box 849, Coffeyville, KS 67337 FAX: 620-251-3300		All Positions
	Caney Chronicle, Rudy/Classifieds, 202 W. 4 <sup>th</sup> , Caney, KS 67333 FAX: 620-879-2855		All Positions
	Sunrise Reporter, Amity Hollenbaugh, 1200 SE Frank Phillips Blvd. Bartlesville, OK 74003 918-336-1001 <a href="mailto:amity@bartlesvilleradio.com">amity@bartlesvilleradio.com</a> FAX: 918-336-6939		All Positions
3.	Job Fair: OAB	OAB Career Fair	All Positions
4. websites	Chamber of Commerce, Bartlesville/Parsons/Coffeyville/Independence	1 Chamber website	All Positions
	Website: Oklahoma Association of Broadcasters, Nancy Struby, <a href="http://www.oabok.org">www.oabok.org</a>		All Positions
	Website: Bartlesville Radio, Dorea Potter <a href="http://www.bartlesvilleradio.com">www.bartlesvilleradio.com</a>	1	All Positions
	Website: Kansas Association of Broadcasters	1	All Positions
	Indeed.com/ STAA	3 STAA	All Positions
	AllAccess.com	2 All Access	All Positions
5.	Internships/Return Employee/Promotion	Return/ Current	All Positions
6.	Walk ins/ Current Employee	1 current employee	All Positions
7.	Organizations – see attached list	3 Education Instution	All Positions

Section 3 to

Annual EEO Public File Report – Supplemental (Non-Vacancy Specific) Recruitment Activities  
Undertaken During the Period from February 1, 2017 to January 30, 2018  
Station(s) comprising Station Employment Unit: KGGF KUSN KQQF KGGF

1. KGGF-AM/FM, KUSN-FM and KQQF-FM held a booth at the Oklahoma Association of Broadcasters Career Fair on March 2017. Several students were given an opportunity to interview for positions.
2. KGGF-AM/FM, KUSN-FM and KQQF-FM sponsored the Inter-State Farm & Home Show, March 3-4, 2017 at Coffeyville Community college. Employment applications were made available and distributed to interested persons. Station personnel that participated in this event included John Leonard, General Manager, Judi Alexander, and Mike Kimmons Sales Representatives and from SEK Media, LLC – Kaleb Potter.
3. Station Owner participated in Bartlesville High School Advisory Committee where the principal gathers community leaders for brainstorming sessions on opportunities for students. As a result, Sports Director Evan Fahrback talked to High School Seniors about opportunities in Sports Broadcasting.
4. This employment unit also participated in the 2017 Field Kindley High School Career Day on October 20, 2017. Representatives of the radio stations spoke to students in the 9th - 12th grades about careers in radio and with our group. Employment applications were also passed out to interested students. The event lasted from 8:30am - 12:30pm and staff members participating included John Leonard, Judi Alexander, Mike Kimmons and Angelia Decker.
5. Two students participated in our stations on-going internship program in partnership with Coffeyville Community College. The students participating in the program received compensation for their hours working at the radio stations. Both students participated in sports broadcasting internships including play by play and color announcing for high school and community college football and basketball games. The two student participating were Jerred Sleppy from February - March 2017 and Logan Mantz from September 2017 - January 2018.
6. [www.kggfradio.com](http://www.kggfradio.com)- Notice of current openings and internship program, ongoing, kept current by General Manager – John Leonard
7. Attended EEO Training at OAB in Tulsa, Oklahoma. Station Owner attended employment training at KAB in Manhattan, KS.

MEDIA ADS:	First Name	Last Name	Organization	Address	City	State	Zip	Phone	Email	Fax
	John	Leonard	KGGF KUSN KQQF KGGF	306 West 8th Street	Coffeyville	KS	67337	620-251-3800	<a href="mailto:johnleonard_gm@sbcglobal.net">johnleonard_gm@sbcglobal.net</a>	
	Job Fair c/o: Penny	Advertising	Good News	124 North State	Caney	KS	67333	FAX: 620-879-2264	<a href="mailto:admanager@goodnewspress.com">admanager@goodnewspress.com</a>	
	Alana	Justice	Coffeyville Journal	PO Box 849	Coffeyville	KS	67337	620-251-3300	<a href="mailto:coffeyvillejournal3@gmail.com">coffeyvillejournal3@gmail.com</a>	620-251-1905 prefers email
	Rudy	Classifieds	Caney Chronicle	202 W 4th	Caney	KS	67333	FAX: 620-879-2855	<a href="mailto:chronicle@taylornews.org">chronicle@taylornews.org</a>	
<b>Word of Mouth:</b>										
<b>Walk-in</b>										
<b>POSTED DISTRIBUTION</b>										
	KWON KYFM KRIG		1200 SE Frank Phillips Blvd		Bartlesville	OK	74003	918-336-1001	<a href="mailto:amity@bartlesvillradio.com">amity@bartlesvillradio.com</a>	918-336-6939
	KGGF KUSN KQQF KGGF		306 West 8th Street		Coffeyville	KS	67337	620-251-3800		
<b>JOB BANKS</b>										
	OAB	oabok.org	405-848-0771							
	KAB	KAB.net	<a href="mailto:kent@kab.net">kent@kab.net</a> (forward to Kaleb)	(Just send this to Kaleb)						
	Workforce Oklahoma		Cheryl Hawkins	email: Cheryl.hawkins@oesc.state.ok.us					FAX: 918-336-3610	Phone: 332-4811
	Tulsa Community College		<a href="http://www.collegecentral.com/tulsacc">www.collegecentral.com/tulsacc</a>		id kalebpotter password k093015 - id tromine KLH1114					
	Our website		<a href="http://www.KUSNradio.com">www.KUSNradio.com</a> (Kaleb)							
	Coffeyville Chamber		email Candy Westbrook cc: John		<a href="mailto:cwestbrook@coffeyville.com">cwestbrook@coffeyville.com</a>					
	Coffeyville Community College		send to Yvonne and cc: John		Yvonne Hull <hull.yvonne@coffeyville.edu>					
	Job Fair									
	National Alliance of State Broadcasters Assn Careers		login my email and usual password		doreapotter - kwon1400					
	<a href="http://www.allaccess.com">www.allaccess.com</a>				<a href="mailto:kaleb@bartlesvillradio.com">kaleb@bartlesvillradio.com</a> - pw Kwon1400!					
	Oklahoma State University				username: jeri@bartlesvillradio.com password: kwon1400					
	OBU	<a href="https://www.okbu.edu/career-development/career-portal.html">https://www.okbu.edu/career-development/career-portal.html</a>			username dorea@bartlesvillradio.com psword: Kwon1400!				<a href="https://oru-csm.symplicity.com/">https://oru-csm.symplicity.com/</a>	
ORU - Hire ORU Grads	ORU-Career Services	Gloria Smith	7777 S Lewis Tulsa, OK	<a href="http://careers@oru.edu">careers@oru.edu</a>						
	Pitt State University		Kaleb	gorilla4hire.com						
	Hiresooner.com				<a href="mailto:kaleb@bartlesvillradio.com">kaleb@bartlesvillradio.com</a> - kwon1400!					
	staatalent.com		this is for Sports Related Positions Only		tromine KLH1114					
	Indeed				<a href="mailto:tina@bartles...">tina@bartles...</a> Indeeditis					
	ORU		<a href="http://www.oru.edu/current-students/my-services/career-services/employers/">http://www.oru.edu/current-students/my-services/career-services/employers/</a>		<a href="mailto:kaleb@bartlesvillradio.com">kaleb@bartlesvillradio.com</a> (waiting for a new password)					
<b>ORGANIZATION LISTINGS</b>										
Emails: (daye)	Staci	Cockrell	American Broadcasting School	4511 SE 29th St	Oklahoma City	OK	73115	405-672-6511	<a href="mailto:staci@radioschool.com">staci@radioschool.com</a>	
	Kindle	Holderby	Bacone College	2299 Bacone Rd	Muskogee	OK	74033	918-683-4581	<a href="mailto:holderbyk@bacone.edu">holderbyk@bacone.edu</a>	
	Kay	Johnson	Bartlesville High School-Counselors	1700 Hillcrest Dr	Bartlesville	OK	74006	918-337-6226		
	Cathy	Drake	Bartlesville Women's Network	PO Box 417	Bartlesville	OK	74005			
	Ted	Riley	Cameron University	2800 W Gore	Lawton	OK	73505	580-581-2472	<a href="mailto:triley@cameron.edu">triley@cameron.edu</a>	
	Jennifer	Holland	Cameron University	2800 W Gore	Lawton	OK	73505		<a href="mailto:jennifer@cameron.edu">jennifer@cameron.edu</a>	
	Alana	Casteel	Cherokee Nation	PO Box 948	Tahlequah	OK	74465	918-456-0671		
	Larry	Ketcher	Cherokee Nation	PO Box 948	Tahlequah	OK	74465	918-458-6165		
	Jennifer	Hughes	Cherokee Nation-Human Resources	PO Box 948	Tahlequah	OK	74465	918-453-5050		
	Ella	SpottedBird	Cheyene & Arapaho Tribes	WIA Program Box	Concho	OK	73022	405-422-7660		
	Christina	Mitchell	East Central University	1100 E 14th	Ada	OK	74520	580-559-5897	<a href="mailto:cmithchil@ecok.edu">cmithchil@ecok.edu</a>	
	Marilyn	Burr	Handicapped Concerns Office	2712 Villa Prom	Oklahoma City	OK	73107-2	405-521-3756	<a href="mailto:marilyn.burr@ohc.state.ok.us">marilyn.burr@ohc.state.ok.us</a>	
	Chris	Confer	John Brown University	2000 W University	Siloam Springs	AR			<a href="mailto:cconfer@jbu.edu">cconfer@jbu.edu</a>	
	Rebekah	Ruckman	John Brown University	2000 W University	Siloam Springs	AR			<a href="mailto:rruckman@jbu.edu">rruckman@jbu.edu</a>	
	Dr. Lisa	Rollins	Langston Univ-Dept of Communications	PO Box 907	Langston	OK	73050	405-466-2231		
	Stephanie	Bills	Metro Technology Centers	1600 Springlake Dr	Oklahoma City	OK	73111	405-595-4804	<a href="mailto:Stephanie.bills@metrotech.edu">Stephanie.bills@metrotech.edu</a>	
	Chief Pery	Beaver	Muscogee Creek Nation	PO Box 580	Okmulgee	OK	74447	918-756-8700		
	Dean	Pearcy	Northern Oklahoma College	PO Box 310	Tonkawa	OK	74653	580-628-6446	<a href="mailto:dpearcy@northok.edu">dpearcy@northok.edu</a>	
	Gayle	Anderson	Northeastern State University	705 N Grand	Tahlequah	OK	74464-2	918-456-5511 x 3110	<a href="mailto:anderson@nsuok.edu">anderson@nsuok.edu</a>	
	Matt	Adair	Northwestern State University	709 Oklahoma Blvd	Alva	OK	73717	405-420-8324	<a href="mailto:wmadair@nwosu.edu">wmadair@nwosu.edu</a>	<a href="mailto:lifranz@nwosu.edu">lifranz@nwosu.edu</a>
	Regina	Portman	NSU-BA Campus						<a href="mailto:portman@nsuo.edu">portman@nsuo.edu</a>	
	Personnel	Director	Oaks Indian Center	PO Box 130	Oaks	OK	74358	918-868-2196		
	Ken	Gould	OESC	PO Box 1467	Ardmore	OK			<a href="mailto:Kenneth.gould@oesc.state.ok.us">Kenneth.gould@oesc.state.ok.us</a>	
	Charles	Shepherd	OK Assoc of Black Journalists	17112 Sunny Hollow	Edmond	OK			<a href="mailto:cshpherd@hearst.com">cshpherd@hearst.com</a>	
	Ronald	Johnson	Oklahoma Baptist University	500 W University	Shawnee	OK	74804	405-878-2351	<a href="mailto:Ronald.Johnson@okbu.edu">Ronald.Johnson@okbu.edu</a>	
	Career Coordinator	Career Services	Oklahoma Baptist University	500 W University	Shawnee	OK	74804			
	Larry	Jurney	Oklahoma Christian University	PO Box 11000	Oklahoma City	OK	73136	405-425-6000	<a href="mailto:larry.jurney@oc.edu">larry.jurney@oc.edu</a>	
	Lisa	Gower	Oklahoma Christian University	PO Box 11000	Oklahoma City	OK	73136	405-425-6000	<a href="mailto:lisa.gower@oc.edu">lisa.gower@oc.edu</a>	
	Gwin	Lippert	Oklahoma City Community College	7777 S May Ave	Oklahoma City	OK	73159	405-982-1611	<a href="mailto:gwin@lippertmedia.com">gwin@lippertmedia.com</a>	

Lynette	Martin	Oklahoma City University	2501 N Blackwelder	Oklahoma City	OK	73106 405-521-5171	<a href="mailto:lmartin@okcu.edu">lmartin@okcu.edu</a>
Andy	Gibson	Oklahoma City University	2501 N Blackwelder	Oklahoma City	OK	73106 405-744-6354	<a href="mailto:agibson@okcu.edu">agibson@okcu.edu</a>
Wendy	Brunner	Oklahoma City University	2501 N Blackwelder	Oklahoma City	OK	73106 405-744-6354	<a href="mailto:gmbrunner@okcu.edu">gmbrunner@okcu.edu</a>
Peppi	Boudreau	OK Office of Handicapped Concerns	2401 NW 23rd Ste 90	Oklahoma City	OK	73107 405-521-3756	<a href="mailto:odc@odc.ok.gov">odc@odc.ok.gov</a>
Gloria	Smith	ORU-Career Services	7777 S Lewis	Tulsa	OK		<a href="http://careers@oru.edu">careers@oru.edu</a>
Jack	Hodgson	Oklahoma State University	206 Paul Miller Bldg	Stillwater	OK	74078 405-744-8282	<a href="mailto:jack.hodgson@okstate.edu">jack.hodgson@okstate.edu</a>
Paul	Smeyak	OSU-School of Journalism	2055 Paul Mill Bldg	Stillwater	OK	74078 405-744-5993	
Career	Services	OSU-Tulsa	700 N Greenwood	Tulsa	OK	74106 918-594-8208	
Gill	Smith	Okahoma State Univ-OKC	900 N Portland	Oklahoma City	OK	73107 405-945-8680	<a href="mailto:sgilber@osuokc.edu">sgilber@osuokc.edu</a>
Marci	Piper	Okahoma Wesleyan University	2201 Silver Lake Rd	Bartlesville	OK	74006 918-335-6249	<a href="mailto:mpiper@okwu.edu">mpiper@okwu.edu</a>
Personnel	Director	Osage Nation	1333 Grandview	Pawhuska	OK	74056 918-287-2495	
Ted	Moore	Osage Nation/Education	1333 Grandview	Pawhuska	OK	74056	
Nancy	Weber	Resonance	1608 South Elwood Ave	Tulsa	OK	74119 918-587-3888	
Cathy	Coomer	Rogers State University	1701 W Will Rogers Blvd	Claremore	OK	74017 918-343-7670	<a href="mailto:ccoomer@rsu.edu">ccoomer@rsu.edu</a>
Lee	Williams	Rogers State University	1701 W Will Rogers Blvd	Claremore	OK	74017 918-343-7505	<a href="mailto:lwilliams@rsu.edu">lwilliams@rsu.edu</a>
Skep	Leckness	Rose State Univesity	6420 SE 15th St	Midwest City	OK	73110 405-736-0272	<a href="mailto:nleckness@rose.edu">nleckness@rose.edu</a>
Connie	Myrick	Rose State Univesity	6420 SE 15th St	Midwest City	OK	73110	<a href="mailto:cmyrick@rose.edu">cmyrick@rose.edu</a>
KRSC-TV		RSU Public Television	1701 W Will Rogers Blvd	Claremore	OK	74017 918-510-8397	
Mary	Leppi	Sanford-Brown College Mendota Heights	1345 Mendota Heights Rd	Mendota Heights	MN	55120 651-905-3402	<a href="mailto:mleppi@sb-mendotaheights.com">mleppi@sb-mendotaheights.com</a>
Scott	Hensley	SE OSU	425 W University Blvd	Durant	OK	74701 580-745-2270	
Mirian	Key	Southern Nazarene University	6729 NW 39th Expressway	Bethany	OK	73008 405-491-6684	<a href="mailto:career@snu.edu">career@snu.edu</a>
Tonya	Johnson	Tri County Technology Center	Nowata Rd	Bartlesville'	OK	74006 918-333-6979	<a href="tel:918-331-3257">918-331-3257</a>
Beverly	Bailey	Tulsa Community College	909 S Boston	Tulsa	OK	74119 918-595-7045	<a href="mailto:bbailey@tulsacc.edu">bbailey@tulsacc.edu</a>
Ed	Taylor	Tulsa Community College	909 S Boston MC423	Tulsa	OK	74119 918-595-7217	
Kelly	Scalf	Tulsa Community College	909 S Boston	Tulsa	OK	74119 918-595-7170	<a href="mailto:kscalf@tulsacc.edu">kscalf@tulsacc.edu</a>
Rachel	Schaller	Tulsa Tech					<a href="mailto:rachel.schaller@tulsatech.edu">rachel.schaller@tulsatech.edu</a>
Career	Services	University of Central Oklahoma	100 University Blvd.	Edmond	OK	73034 405-974-3346	<a href="mailto:careers@uco.edu">careers@uco.edu</a>
Desiree	Hill	University of Central Oklahoma	100 University Blvd.	Edmond	OK	73034 405-974-2792	<a href="mailto:dhill33@uco.edu">dhill33@uco.edu</a>
David	Nelson	University of Central Oklahoma	100 University Blvd.	Edmond	OK	73034 405-974-2584	<a href="mailto:dnelson7@uco.edu">dnelson7@uco.edu</a>
Kathy	Adams	University of Oklahoma	860 Van Vleet Oval	Norman	OK	73019 405-325-2721	<a href="mailto:kadams@ou.edu">kadams@ou.edu</a>
Kathy	Johnson	University of Oklahoma	900 Asp Ave. Ste 323	Norman	OK	73019	<a href="mailto:kjohnson@ou.edu">kjohnson@ou.edu</a>
Kathy	Green	University of Oklahoma	900 Asp Ave. Ste 323	Norman	OK	73019 405-325-1974	<a href="mailto:oucs@ou.edu">oucs@ou.edu</a>
Sherri	Alexander	University of Tulsa	600 S College	Tulsa	OK	74104 918-631-2549	<a href="mailto:jobreferrals@utulsa.edu">jobreferrals@utulsa.edu</a>
Mike	Mills	University of Tulsa-Broadcast	600 S College	Tulsa	OK	74104 918-631-2259	
Personnel	Director	Women in Communications	3221 S 140th E Ave	Tulsa	OK	74134 918-663-2155	
Donna	Victorian	Workforce Comanche Nation	PO Box 908	Lawton	OK		<a href="mailto:vict@lawtonnet.net">vict@lawtonnet.net</a>
Cheryl	Hawkins	Workforce Oklahoma	Nowata Rd	Bartlesville	OK	74006 918-332-4811 FAX 336	<a href="mailto:cheryl.hawkins@oescc.state.ok.us">cheryl.hawkins@oescc.state.ok.us</a>
Don	Clark	Illinois Center for Broadcasting	530 S State Street	Chicago	IL	60605 312-884-8000 FAX 312	<a href="mailto:dclark@BeOnAir.com">dclark@BeOnAir.com</a>